



**2022**

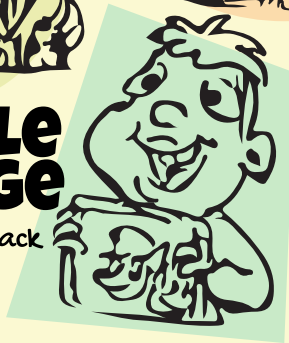


**ANNUAL  
REPORT**



**DOODLE  
LOUNGE**

by Shayne Mack



Dear Friends of Islands of Brilliance,

"The Power of 10"! 2022 marked the 10th anniversary of Islands of Brilliance. We are extremely grateful for 10 years of fearless creativity, impactful learning, and a supportive community. It is humbling to look back at our start with a single workshop of 7 students and see how much we have grown!

**Programming:** We provided 839 programming hours in 2022, serving students all over Wisconsin and in multiple states across the country. We continued to offer programming for a wide range of skill levels, both in-person and virtual to meet our students' needs. Our popular Foundation and Blender workshops, and our Brilliant Breakfast Club continue to have strong enrollment. Sandbox@ workshops, where we take our programming "on the road", have been very well attended and are a great way to attract new students. We also added new programming including our Homeroom for homeschooled students and Sandbox Summer Camps. Our grand finale of the year was the Holiday Express, a multi-location workshop where students from Milwaukee, Minneapolis, and Duluth worked together to develop amazing video backgrounds for the Holiday Express train.

**NEA Research Lab:** IoB is honored to partner with the University of Wisconsin-Milwaukee to create the Autism Brilliance Lab for Entrepreneurship (ABLE). This research lab funded by the National Endowment for the Arts will yield empirical insights into the impact of art education based on design and technology on the quality of life and employability of neurodiverse individuals.

**Workforce Innovation Grant:** IoB has been selected to participate in a network of organizations working together to launch Think Ability Wisconsin, which will address workforce issues for people with intellectual and developmental disabilities in counties across our state. This grant will allow IoB to grow the organization to meet the needs of more neurodiverse individuals and expand our efforts to break down barriers to employment.

**Colors & Chords #8:** Our Power of 10 fundraising campaign culminated with over 250 people attending our annual fundraising event. We exceeded our fundraising goal with a strong silent auction, generous sponsors, and a very generous gift from our board of directors. The highlight of the evening was a showstopping video our Digital Academy students created where the students took student artwork from the past 10 years and brought them to life through animation. It was a wonderful night of celebration!

Thank you to all our friends and supporters over the past 10 years. We are honored to have been able to make a difference in the lives of so many individuals. We have come a long way these past 10 years and we can't wait to see what the next 10 years will bring!

A handwritten signature in black ink that reads "Kelly Scott". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Kelly Scott  
Board Chair

## OUR MISSION

By using creativity, technology, and one-to-one guidance, we are positively changing personal perceptions of self and promoting broader community views of those on the autism spectrum from people with disabilities to people with capabilities.

### FY 2022 Operating Revenues

\$738,998

+38% vs. 2021

30%	Earned Income
29%	Private/Corporate Grants
23%	Government Grants
9%	Fundraising Events
9%	Individual Contributions

### FY 2022 Operating Expenses

\$685,365

+23% vs. 2021

76%	Programming
13%	Administration
11%	Fundraising

# Honors

## NATIONAL ENDOWMENT for the ARTS

arts.gov

ABLE Research Lab, a multi-institutional study on the efficacy of IOB programming funded by the NEA, led by UW-Milwaukee and Michigan State University



Chief Education Officer  
Margaret Fairbanks serves on the Governor's Autism Council



## Board of Directors

- Kelly Scott  
*Board Chair*
- Maria Lopez Vento  
*Vice Chair*
- Margaret Fairbanks  
*Treasurer*
- Nydia Mauras-Jones  
*Secretary*
- Cory Ampe
- Dan Depies
- Steve Farr
- Dave Hanneken
- Jim Locatelli
- Nicole Powley

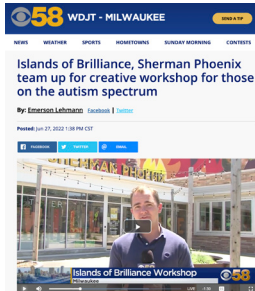
## Staff

- Mark Fairbanks  
*Cofounder, Executive Director*
- Margaret Fairbanks  
*Cofounder, Chief Education Officer*
- Matt Juzenas  
*Director of Strategic Operations*
- Lindsay Sheridan  
*Director of Advancement*
- Chris Willey  
*Director of Technology*
- Charlie Fairbanks  
*Creative Technologist*
- Natalie Derr  
*Creative Technologist*
- Christina WickHeiser  
*Program Coordinator*
- Margie Heyworth  
*Marketing Manager*
- Kadijiha Jones  
*CRM Strategist*
- Kim Gerdes  
*Project Manager*

## Media



Scan for Journal Sentinel article



Scan for CBS58 segment

## Magic

Jimmy, age 11, had not previously used an Apple Pencil, Procreate, or an iPad prior to his participation at the Sandbox@ Sherman Phoenix workshop. He intuitively figured out the pressure sensitive Apple Pencil in a matter of minutes, producing exquisite line work in his drawing. Scan the QR code at right with your smartphone camera to watch a time lapse of the illustration of his imaginary friend "Imichoy" come to life.



# Gratitude

*Thank you to the foundations, corporations, community partners, and individuals who provided financial and in-kind support in 2022 for programming and operations.*

## Private Foundations

American Endowment  
Foundation - Ling LaRoy  
Family Charitable Fund  
American Family Insurance  
Dreams Foundation  
Autism Speaks  
Bader Philanthropies, Inc.  
Baird Foundation  
Dan and Lynn Tarrence  
Family Foundation  
First Business Bank Charitable  
Foundation  
Gardner Foundation  
Greater Milwaukee Foundation  
Heil Family Foundation  
Herzfeld Foundation  
Kent and Kristin Powley  
Family Fund within the  
Community Foundation  
for the Fox Valley Region  
Kohler Foundation  
Mitsubishi Electric America  
Foundation  
Nonprofit Management  
Fund  
Oliver Hoffman Foundation  
Patrick and Anna Cudahy  
Fund  
Pilot Club of Milwaukee  
Richard G. Jacobus Foundation  
Schneider National Foundation  
Stackner Family Foundation  
Steigleder Charitable Trust  
Waukesha Rotary Club  
Charitable Fund, Inc.  
Wisconsin State Council  
Knights of Columbus  
Wispact Foundation

## Government

State of Wisconsin  
U.S. Department of Health  
& Human Services  
Wisconsin Arts Board

## Corporate Donors & Community Partners

Amazon Smile  
Aspen Orthopedic  
Specialists  
Bader Rutter  
Bank Five Nine  
Big Shoes Network  
Boelter + Lincoln  
Breakthru Beverage  
Wisconsin  
C.W. Purpero, Inc.  
C2 Graphics  
Core Creative  
Cramer-Krasselt  
Creating Healthier  
Communities  
Dynamic Color Solutions  
Enthusiast Approved, LLC  
(dba Mimosa)  
Epic Creative  
First Citizens Bank and  
Trust  
Guardian Credit Union  
Hoffman York  
Hold Fast Co.  
InCheck  
Kohl's  
Laughlin Constable

Lightburn  
Locatelli and Company  
New Riverside Ochre  
Company  
Northwestern Mutual  
Outlook Development  
Group  
Panera  
Purple Onion  
RBC Capital Markets LLC  
Relentless Music  
Riley's Sandwich Company  
Serpentijn Art and Athletics  
Serve Marketing  
Train Moment  
Unitarian Universalist  
Church West  
United Way Chicago  
Zero Studios

## Individual Donors

Kathlyn Albert  
Robby and Erin Amiot  
Cory and Jeremy Ampe  
Lisa Andrews  
David and Margaret Anuta  
Nancy Appel  
Monica Baer  
Molly Bare  
David and Judith Berkowski  
Melissa Blair  
Kristen Blohm  
David and Cheryl Blumke  
Gerald and Bernadette  
Bonlander  
Harold Bree  
Janet and Pete Bruder  
Jennifer Buchholz  
Carijean Buhk  
John and Kathryn Buono  
Lori Buscaglia  
Alicia Buttchen Anderson  
Laura Callahan  
Jeff and Martha Carrigan  
Katherine Cater  
David Cicero  
Steven and Karla Cooney  
Sonia Cooper  
Michael Creed  
Bruce and Else Cuppan  
Linda Damm  
Tricia Damm  
Sara Deacon  
Kiko DeLorenzo  
Alan Depies  
Dan Depies  
Jack Depies  
Michael Derr  
Sarah Dighe  
Mark Doenges  
David Dugan  
Jayme Durkee  
Edward and Jane Esser  
Gurno  
Gregory and Carole Fait  
Heidi Feucht  
Trista Fisher  
Roger J. Fleming  
Erica Flores  
Alex Francis  
Rob and Amy Franks  
Connie Gavin  
Gary and Pamela Gavran

Harry and Maureen Genett  
Matthew Gocker  
Gary Grams  
Donovan Green  
Evelyn Green  
Nicole Green Powley  
Michael Grota  
Nicole Haanes-Olsen  
Megan Hakes  
Brent Halfwassen  
Marguerite and Patrick  
Hammes  
Julie Hanley  
Dave and Mary Hanneken  
Abbey Harrison  
Jeffrey and Pamela  
Hauswirth  
Jennifer Hensley  
Bradley Herda  
Heather Hernandez-  
George  
Britta Hesselberg  
Brynn Hesselberg  
Anne Hill  
Lynda Horn  
Sarah Huck  
Laura Hulleman  
M.D. and J.R. Jaber  
Jody Jessup-Anger  
Barbara Johnson Green  
Karen Juzenas  
Linda and Michael Katz  
Patricia Keating Khan  
Jeanne Koller  
Ariel Kopac  
Shayla La Londe  
Kenneth Lamster  
David Lanthier  
Caroline LaRoy  
Danielle LaRoy  
Jennifer LaRoy  
John LaRoy  
Samantha LaRoy Dimmitt  
Kelly Lawrence  
Ruth Lawson  
Linda Leonovitz  
Leighann Lovely  
Sara Luke  
Alice and Kersten Mack  
Janet Marcuccio  
Gretchen Marek  
Laura Martin  
Lynn Matzke  
Nydia Mauras-Jones and  
Robert Jones  
Meghan Maurer  
Mary Jo McCarthy  
Claudia McClone  
Nick McDonough  
James McGlone  
Amanda McGuin  
Lynell Meeth  
David Meister  
Linda Mikolainis  
Dale and Virginia Miller  
Annette Miller  
Kathy Miller  
Julie Miller Davis  
Kelly Mommaerts  
Robert and Barb Monnat  
Susan Moon  
Rachel Morafcik

Mary Murray  
Coly Nassab  
Mitchell Nelles  
Nancy Nelson  
Jane Noskowiak  
Novy O'Connell  
Robert and Joan Oberbeck  
Matt Olin  
James and Michele  
Olshanski  
Steve and Michelle Pape  
Katalin Pauls  
Alison Peetz  
Amy Pierquet  
Sarah Plamann  
Tyler Potter  
Jeanne Powley  
Erin Puro  
Lisa Raebel  
Stacey Read  
Barbara Reimer  
Mike Reince  
Stephanie Richards  
Justine and Mike Roe  
Molly Rosenblum  
Jennifer Rundell  
Alissa Sampe  
Alicia Santos  
Beth and Mark Schall  
Lois Schepper  
Beth Schmidt  
Larry Schmitt  
Jennifer Schmitt  
Chris Scholz  
Howard Schumacher  
Megan Schwan  
Latasha Schwartz  
Sharrie Schweitzer  
Kelly and Frank Scott  
Kyle Seis  
Steven and Maureen  
Sensiba  
Sachin Shah  
Tatyana Shamarina  
Kathy Sheckler  
Peter and Barbara Sorenson  
Katie Soyka  
Randall and Anne Sprecher  
James and Kathleen  
Springer  
Molly Steffen  
Andrea Stemper  
Dr. Nathaniel Stern  
Paul & Maggie Stillmark  
Stephen Strzyker  
Travis Talbott  
Shirley Towne  
Nancy Trepanier  
Michelle Ucen  
Rosalie Valenti  
Cristian Vega  
Tim Vertz  
Andrew Weins  
Kevin White  
Nicole White  
Ellen Whitson  
Kay Williams  
Kirk Woellert  
Connie Wojslaw  
Elizabeth Woo McCabe  
Karyn Youso  
Jeffrey Zirgibel

# 2022 Highlights



**ROW 1** Sandbox@ Sherman Phoenix, Milwaukee; Sandbox@ Planet Propaganda, Madison; Sandbox@ Neville Public Museum, Green Bay **ROW 2** Summer Foundation Workshops: UWM Lubar Entrepreneurship Center **ROW 3** Sandbox Summer Camp: Urban Ecology Center - Riverside, UWM Lubar Entrepreneurship Center, Minneapolis College of Art & Design **ROW 4** 8th Annual Colors & Chords at Turner Hall, celebrating IOB's 10th anniversary

**Cover Illustration:** Shayne Mack is a talented illustrator who has participated in all three layers of IOB programming: Digital Academy, Foundation workshops, and Sandbox. He is a recent graduate with a certificate in graphic design from WCTC. Shayne is a regular in daily Doodle Lounge virtual workshops. The creative direction given for the illustration: if you could turn your fellow Doodle Lounge students and their subject matter interests into artwork for a potential Cartoon Network series, what would it look like?